

## AIRPORT AUTHORITY MEA – Summary of Benefits

<b>Health Insurance</b>	Option 2 Health Plan available 3% Employee Contribution Please see the Benefits Summary for details.										
<b>Dental Insurance</b>	\$1,250/year/person benefit										
<b>Group Term Life</b>	< 5 years \$10,000 > 5 years 1x Annual Wage										
<b>Supplemental Term Life Insurance</b>	Additional 1 or 2x Annual Base Pay Spouse and dependent coverage available.										
<b>LTD</b>	90 day wait, 66 2/3 % benefit, \$15,000 max per month										
<b>FSA</b>	Medical and Dependent Daycare Flex Spending Plans Available Employer contribution to medical FSA \$480.00 per year										
<b>Deferred Comp Plans</b>	457, 4.0% Airport match										
<b>PEHP</b>	\$1,050 per year *Contributions are prorated and paid by-weekly										
<b>Retirement</b>	IPERS (6.29 % Employee, 9.44% Employer)										
<b>Tuition reimbursement</b>	\$2,400 per fiscal year (tuition, lab fees, books)										
<b>Sick Leave Accrual Rate</b>	1-day per month										
<b>Vacation Leave Annual Accrual Rates</b>	<table border="0" style="margin-left: 40px;"> <thead> <tr> <th style="text-align: left;"><u>Years of Service</u></th> <th style="text-align: left;"><u>Vacation Hours</u></th> </tr> </thead> <tbody> <tr> <td>&lt; 7 years</td> <td>80</td> </tr> <tr> <td>&gt; 7 &lt;12</td> <td>120</td> </tr> <tr> <td>&gt;12 &lt;19</td> <td>160</td> </tr> <tr> <td>&gt;19</td> <td>200</td> </tr> </tbody> </table>	<u>Years of Service</u>	<u>Vacation Hours</u>	< 7 years	80	> 7 <12	120	>12 <19	160	>19	200
<u>Years of Service</u>	<u>Vacation Hours</u>										
< 7 years	80										
> 7 <12	120										
>12 <19	160										
>19	200										
<b>Holiday Leave</b>	11 paid holidays										

Note: This page is merely a summary of benefits. The applicable collective bargaining agreement and benefit certificates should be consulted for detailed benefit coverage and administration.

Updated 7/1/2018