

AIRPORT AUTHORITY ADMINISTRATION – Summary of Benefits

Health Insurance	Option 2 Health Plan available 3% Employee Contribution Please see the Benefits Summary for details.										
Dental Insurance	\$1,250 per person maximum benefit per year										
Group Term Life	2x Annual Base Pay										
Supplemental Term Life Insurance	Additional 1 or 2x Annual Base Pay and spouse and dependent coverage options (employee paid)										
LTD	90-day wait, 66 2/3 benefit, \$15,000 max per month										
FSA	Medical and Dependent Daycare Flex Spending Plans Available Employer contribution to medical FSA \$480.00 per year (\$40.00 per month)										
Deferred Comp Plans	457 – 4.5% Airport match or 401A – 4.5% Airport match										
PEHP	\$1,050 per year *Contributions are prorated and paid by-weekly										
Retirement	IPERS (6.29 % Employee, 9.44% Employer)										
Tuition Reimbursement	\$2,400 per year including books for degree benefiting the Authority										
Sick Leave Accrual Rate	1-day per month										
Vacation Leave Annual Accrual Rates	<table border="0" style="margin-left: 20px;"> <thead> <tr> <th style="text-align: left;"><u>Years of Service</u></th> <th style="text-align: left;"><u>Vacation Hours</u></th> </tr> </thead> <tbody> <tr> <td>< 7 years</td> <td>80</td> </tr> <tr> <td>> 7 <12</td> <td>120</td> </tr> <tr> <td>>12 <19</td> <td>160</td> </tr> <tr> <td>>19</td> <td>200</td> </tr> </tbody> </table>	<u>Years of Service</u>	<u>Vacation Hours</u>	< 7 years	80	> 7 <12	120	>12 <19	160	>19	200
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Holiday Leave	11 paid holidays										

Updated 7/1/2018